



MINDATLAS™
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Lead Developer

23 August 2022

Position Title	Lead Developer
Department/Team	Development
Location	MindAtlas Office
Reports To	Development Team Lead

General Accountability

Reporting to the GM – Operations & Delivery, the Lead Developer is responsible for the day-to-day management of the development team as well as development, maintenance and support of LMS platforms.

Objectives

- Create LMS solutions that meets all our client's requirements and exceeds their expectations.
- Provide technical and managerial leadership for the MindAtlas Development Team.
- Develop and maintain the MindAtlas Product Roadmap

Primary Responsibilities

- Develop and maintain technical standards and guidelines for the MindAtlas Development team.
- Develop and maintain resource plans for the MindAtlas Development team.
- Active participation in the recruitment process in the Development Team and ensure that quality candidates with the right level of skills sets are selected and hired.
- Day to day management of the Development Team.
- Develop and maintain a Product Road map and detailed plan for the development and enhancement of the MindAtlas LMS platform and products.
- Document client requirements and translate these into high quality solutions.
- Development of technical documentation (functional requirements and technical architecture).
- Develop application features to written technical specifications.
- Test developed code.
- Resolve application issues.
- Solve complex problems, including platform performance and architectural configuration & optimisation.
- Estimate development effort and produce delivery plans that can be share with clients
- Work with and manage client stakeholders.
- Work collaboratively with team members.
- Other IT related tasks that are required.

Education and Experience

- Minimum 10 years' experience developing with PHP and using MVC frameworks.
- Strong working knowledge of solution design.
- Strong working knowledge of best practices for code structure, testing and performance.
- Experience working with integrating third-party platforms through APIs or flat files.
- Strong working knowledge of code versioning tools such as GIT.
- Strong working knowledge of Relational Databases (queries, design and normalisation).



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- Experience with accessibility and security compliance.
- Strong working experience with front-end technologies, including JavaScript, HTML5 and CSS3.
- Strong experience in cloud server management and maintenance.
- Excellent communication skills and attention to detail.
- English as a primary language.
- Ability to converse and liaise with client teams.
- Confident in presenting on various topics to an audience from peers to Senior management.
- Positive, can-do attitude is a must.
- Willingness and desire to take ownership of tasks is a must.