UST

UST Step IT Up

Perfect launchpad to your future

What is Step IT Up?

Step IT Up is a unique talent acceleration program that gives an opportunity to the disadvantaged and underrepresented communities in Australia. We help build sustainable careers in the tech world by training and skilling up the participants in various areas of emerging technologies. The program is fully funded by UST Australia, and the participants are even paid to do the training. Successful graduates of the training program will be placed at one of our client partners to build up their experiences in the corporate world, and potentially be offered a full-time position at the end of the internship.

HUMILITY

HUMANITY

INTEGRITY

SIU journey so far...

The inception of Step IT Up 2021 in Australia focused on a cohort of students which represented Indigenous Australians and unemployed women.
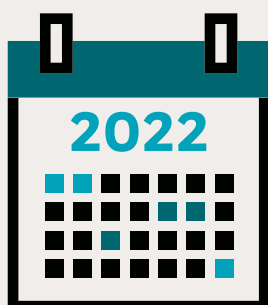
15 Participants successfully enrolled

02 Participants took on other challenges

13 Participants graduated as software developers

About SIU 2022

2022

Training focus: Full Stack Java

Training duration: 6 months

Modality: Full-time virtual paid training, with regular face-to-face days and workshops
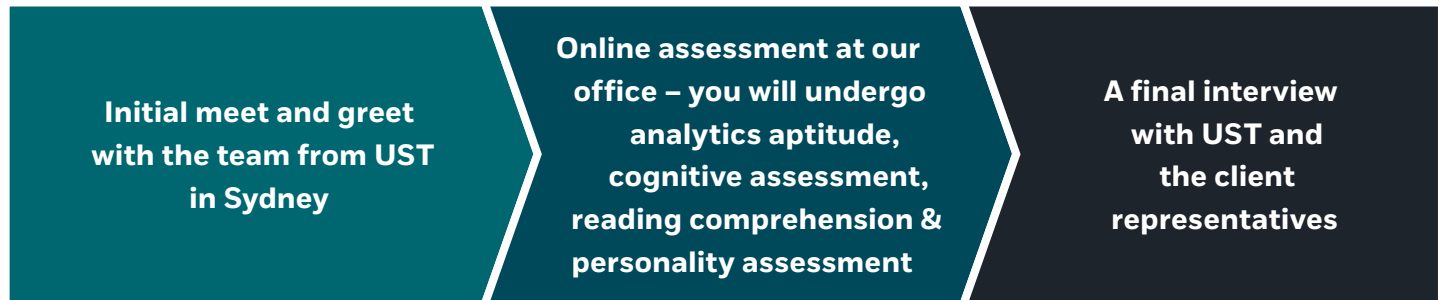
Role after graduation: Software Developer – Java Full Stack

Client location: Sydney

Recruitment process

To successfully enrol in the SIU program, you will undergo the following steps:

Initial meet and greet with the team from UST in Sydney	Online assessment at our office – you will undergo analytics aptitude, cognitive assessment, reading comprehension & personality assessment	A final interview with UST and the client representatives

Program snapshot

Step 01

Recruitment process

Step 02

Up to 6 months of intensive paid training

Step 03

Graduation ceremony

Step 04

12 month contract working at one of UST's client partners

What we look for in our candidates?

- Great attitude and behaviour
- An inquisitive mind
- A passion for learning new things
- Not taking yourself too seriously
- Courage to take a chance on yourself

Why should you join the program?

- Paid training for 6 months
- One-of-a-kind learning opportunity
- Learn from the best tech professionals and consultants
- Professional mentoring and soft skills development
- Sustainable career path – 12 months employment

Hear from our SIU 2021 graduates

Cian Lynch

SIUA 2021 graduate | Software developer at UST client partner

"Being a proud man from the Eora Nation, I appreciate the Step IT Up Australia program, that provides a sustainable and a growing career to the underrepresented communities in need. It has been an incredible journey to be able to learn Java with no prior knowledge of the language. Now getting to implement what I've learnt during the program at Australia's largest digital banks is a perfect opportunity and is extremely rewarding as well."

Plamena Petkova

SIUA 2021 graduate | Software developer at UST client partner

"When I got through the initial assessment for the program, I had to make a life-impacting decision of transitioning my career to a completely new one. Even though I was a little sceptical initially, I joined the program to challenge myself. I can now say my decision changed my life for good. Now, I am a software developer at one of Australia's largest digital banks. I really value the leadership skills that I gained while learning Java."

Who are we?

Born digital in 1999, UST began as a California based tech start-up with only 14 employees. Fast forward to 2022, we are one of the largest privately held digital consultancy firms globally, with well over USD 1 billion revenue, and backed by Global PE firm Temasek.

In Australia, we provide businesses a multi-disciplinary solution by combining digital transformation and management consulting services. Our approach is deliberately different, and we love to help clients challenge the status quo and drive meaningful change in their organisation and for their customers.